



AMMERSE

CORE VALUES

EMPOWERING BUSINESSES WITH CORE VALUES

REACHABLE

Attainable, Budgets, Time, Skills and planning



Level 1

R S

Reach a Solution

SOLVABLE

Analysis, Synthesis, Solutions, Meta problems



MAINTAINABLE

Adaptable, changeable, low learning curve, cost effective



Level 2

M E Mi

Tidy it up

ENVIRONMENTAL

Contextual, alignment, feedback loops, systems thinking



MINIMAL

Lean, Fit for purpose, elegant abstraction, pragmatic



Level 3

A

Add agility

AGILE

Feedback, Collaboration, Iterative, Adaptable



EXTENSIBLE

Pluggable, adaptable, flexible, dynamic



Level 3.1

Ex

Add Extensibility

Values drive behaviour.

Organisations, teams and individuals even structures in code, have inherent values. In order to understand tradeoffs, we must understand the values.

Maturity Index

R

S

M

E

Mi

A

Ex

SETS

Weights

Add a weight of 0 to 1 to each value

How you determine weights is up to you.

Be consistent and deliberate

Create a checklist or a list of questions and how you arrive by your weights

Build Sets for features, architecture, capabilities, skills, organisational culture

Use two sets created at an interval to evaluate the gap

AMMERSE SET

Give it a descriptive name

A	Mi	M	E	R	S	Ex
0	0	0	0	0	0	0

A set can be written with this format

Maturity Index 1

A(0), Mi (0), M(0), E(0), R(1), S(1), Ex(0)

Maturity Index 2

A(0), Mi (1), M(1), E(1), R(1), S(1), Ex(0)

Maturity Index 3

A(1), Mi (1), M(1), E(1), R(1), S(1), Ex(0)

Maturity Index 3.1

A(1), Mi (1), M(1), E(1), R(1), S(1), Ex(1)

Personal values

Team values

Organisational values

Product Values

Strategic Values

Understanding

Alignment

Collaboration

Improved Feedback

Consistency

Vision

Strategy

Culture

AMMERSE helps you make better decisions. Use the values to spark the right questions. See the Toolbox on the AMMERSE website for more.