

# **CORE VALUES**

**EMPOWERING BUSINESSES WITH CORE VALUES** 

#### **REACHABLE**

Attainable, Budgets, Time, Skills and planning R

Level 1 R S
Reach a Solution

## **SOLVABLE**

Analysis, Synthesis, Solutions, Meta problems

#### **MAINTAINABLE**

Adaptable, changeable, low learning curve, cost effective

M

Level 2 M E Mi Tidy it up

### **ENVIRONMENTAL**

Contextual, alignment, feedback loops, systems thinking



Lean, Fit for purpose, elegant abstraction, pragmatic

Mi

Level 3 A Add agility

A

#### **AGILE**

Feedback, Collaboration, Iterative, Adaptable

#### **EXTENSIBLE**

Pluggable, adaptable, flexible, dynamic

Еж

Level 3.1 Ex
Add Extensibility

Values drive behaviour.

Organisations, teams and individuals even structures in code, have inherent values. In order to understand tradeoffs, we must understand the values.

# Weights

Add a weight of 0 to 1 to each value

How you determine weights is up to you.

Be consistent and deliberate

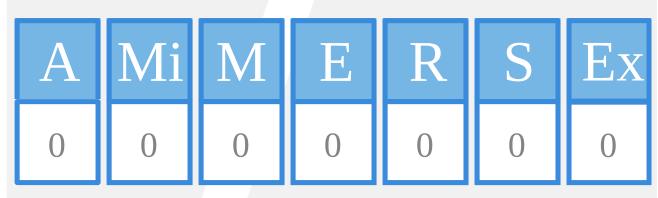
Create a checklist or a list of questions and how you arrive by your weights

Build Sets for features, architecture, capabilities, skills, organisational culture

Use two sets created at an interval to evaluate the gap

#### **AMMERSE SET**

Give it a descriptive name



A set can be written with this format

**Maturity Index 1** 

A(O), Mi (O), M(O), E(O), R(1), S(1), Ex(O)

**Maturity Index 2** 

A(O), Mi (1), M(1), E(1), R(1), S(1), Ex(O)

**Maturity Index 3** 

A(1), Mi (1), M(1), E(1), R(1), S(1), Ex(0)

**Maturity Index 3.1** 

A(1), Mi (1), M(1), E(1), R(1), S(1), Ex(1)

Personal values
Team values
Organisational values
Product Values
Strategic Values

Understanding

Alignment

Collaboration

Improved Feedback

Consistency

Vision

Strategy

Culture

AMMERSE helps you make better decisions. Use the values to spark the right questions. See the Toolbox on the AMMERSE website for more.